



**Service Director – Legal, Governance and
Commissioning**

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Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

MONDAY 10 JULY 2017

Steve Copley

01484 221000

Chair

Councillor David Sheard

Councillors Attended

B Armer, J Lawson, T Lyons, P McBride, A Palfreeman and S Pandor and C Scott

Apologies

Councillor David Hall, Councillor John Taylor, Councillor Graham Turner and Councillor Nicola Turner

1 Membership of the Committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Apologies for absence were noted on behalf of Councillors David Hall, John Taylor, Graham Turner and Nicola Turner

Councillors Bill Armer, John Lawson and Cathy Scott substituted for Councillors David Hall, Graham Turner and Nicola Turner.

2 Minutes of Previous Meeting

To approve the Minutes of the meetings of the Committee held on 16 and 24 May 2017.

The minutes of the Personnel Committee meetings held on 16 and 24 May 2017 were approved.

3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

None declared.

4 Admission of the Public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Members resolved to consider items 9-11 in private session, as they contain exempt information. The details and reasons are set out at the start of each item.

5 Public Question Time

The Committee will hear any questions from the general public.

No questions were received.

6 Member Question Time

To consider questions from Councillors.

No questions were received.

7 Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

No deputations or petitions were received.

8 Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

RESOLVED –

That acting under Section 100(A)(4) of the Local Government Act, 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act, as specifically stated in the under mentioned minutes.

9 Update on Human Resources and Industrial Relations and Trade Union Relationships in the New Council

To receive an update on developments in the period since the Personnel Committee on 16 May 2017.

Contact: Rosemary Gibson, 01484 221000

RESOLVED –

Members of the Personnel Committee agreed to receive this progress report and ask for a further progress report at the next Personnel Committee.

10 Succession Planning and Managing Change

To receive an update on developments in the period since the Personnel Committee on 16 May 2017.

Contact: Jacqui Gedman, 01484 221000

RESOLVED –

Members of the Personnel Committee agreed to the proposal put forward by Jacqui Gedman to extend the temporary contract of Naz Parkar, the acting Strategic Director for Economy and Infrastructure for a further period of time to maintain capacity and leadership etc. in the organisation until the recruitment and selection process to fill the post on a permanent basis is complete.

11 Director of Children's Services - Kirklees Council

To consider a specific report on developments in the period since the Personnel Committee on 16 May 2017.

Contact: Jacqui Gedman, 01484 221000

RESOLVED –

That the committee agree with the following recommendations within today's report.

- (1) That the decision taken by the Chief Executive to appoint the Director of Children's Services for Leeds City Council on a temporary basis to work with Kirklees council from the beginning of July 2017, be endorsed.
 - (2) That, for the reasons set out in the report, the Director of Children's Services for Leeds City Council be appointed as the Joint Director of Children's Services with Kirklees for a period of up to six months (*Subject to the effect of any direction issued by the Secretary of State for Education.*)
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